## DR. AMBEDKAR COLLEGE, DEEKSHABHOOMI, NAGPUR

## REPORT

## INTERNAL COMPLAINTS COMMITTEE

# A PANEL DISCUSSION ON SENSITIZATION TOWARDS PREVENTION OF SEXUAL HARASSMENT

## DATE: 15<sup>TH</sup> FEBRUARY 2019

## RESOURCE PERSON:

- 1. Dr. Vivek Kirpekar, Head of Department of Psychiatry, Lata Mangeshkar College and Hospital, Nagpur,
- 2. Advocate Smita Singulkar, High Court Juricature of Bombay, Nagpur Branch
- 3. Mrs. Madhuri Sakulkar, Women Activist, Bharatiya Stree Shakti,
- 4. Mr. Narendra Hiware, Police Inspector Crime Branch,
- 5. Dr. Reena Saha, Vice Principal, Shree Mohata Science College, Nagpur

### NOTICE

### DR. AMBEDKAR COLLEGE DEEKSHA BHOOMI, NAGPUR

INTERNAL COMPLAINTS COMMITTEE & WOMEN DEVELOPMENT CELL

All the students of Science, Arts, Commerce and Law faculty are hereby informed that a Panel Discussion on, 'Sensitization Towards Prevention of Sexual Harassment' is organised by Internal Complaints Committee and Women Development Cell of the college in which experts from various fields like Police, Psychiatrists, Lawyer, Educationist, Social Activist, Student Representative will share their views.

It is mandatory for the students to attend the programme.

Date: 15th February 2019

Time: 11.00am

Venue: College Auditorium

PRINCIPAL
PRINCIPAL
OR: AMBEDIAR COLL POE

Economical CO-ORDINATOR ICC CO-ORDINATOR WDC

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A Panel Discussion on Sensitization towards Prevention of Sexual harassment was organized by Dr. Ambedkar College Deeksha Bhoomi, Nagpur, Internal Complaint Committee and Women Development Cell on 15 February 2019 in the college auditorium of Dr Ambedkar College, Deeksha Bhoomi Nagpur at 11 am. The Chief Speakers for the programme were Dr. Vivek Kirpekar, Head of Department of Psychiatry Lata Mangeshkar College and Hospital, Nagpur, Advocate Smita Singulkar, High Court Juricature of Bombay, Nagpur Branch, Mrs. Madhuri Sakulkar, women Activist Bharatiya Stree Shakti, Mr. Narendra Hiware, Police Inspector Crime Branch, Dr. Reena Saha, Vice Principal Shree Mohata Science College, Nagpur who inaugurated the programme.

Dr. Vivek Kirpekar while addressing the audience talked on Sexual Harrassment. He defined Sexual harassment as any unwelcome sexually inclined behavior whether directly or indirectly which is uncomfortable for the person. It has a psychological impact on the victim. Its very important to understand the sensibility of any person. Advocate Mrs. Smita Singulkar while talking on sexual harassment said that it is very difficult to defined what sexual harassment is. She talked specifically on sexual harassment of women at workplace. According to Sexual harassment Act, the woman from home to workplace and from work place to home should be comfortable.

Mrs Madhuri Sakulkar said anyone in office is harassed is sexually harassed. On this occasion, Dr Reena Saha said that Students along with their parents should be aware about sexual harassment acts. The administration in the Institution should be observative. It should handle such cases rationally and not on grand level. There should be no promotion of such things in depth but it should not be suppressed as well. Mr Narendra Hiware said that there are many cases of Sexual harassment but only 5 percent of the cases are registered. Many of the Victims not registered the cases due to the fear of spoiling their reputation. He also talked on different initiatives to be taken to eradicate the fear regarding the sexual harassment.

Dr. Bhumi Mehere, coordinator of WDC gave information about the internal complaint Committee of DACN. She said any student can complaint in it but no such complaint has been done yet. Dr. Sandhya Kalandar also threw light on the UGC initiatives taken for institutions. Some students also asked questions to the Speakers on the Dias, which were very well answered by them.

The program was conducted by Dr. Mrs Sandhya Kalamdar Coordinator of ICC. On this occasion Dr. P.C. Pawar Principal DACN, Dr.Mrs Bhumi Mehere, Dr. Varsha Panbude, Dr. Pradhya Bhelwa were present. The programme was concluded successfully with the National Anthem.